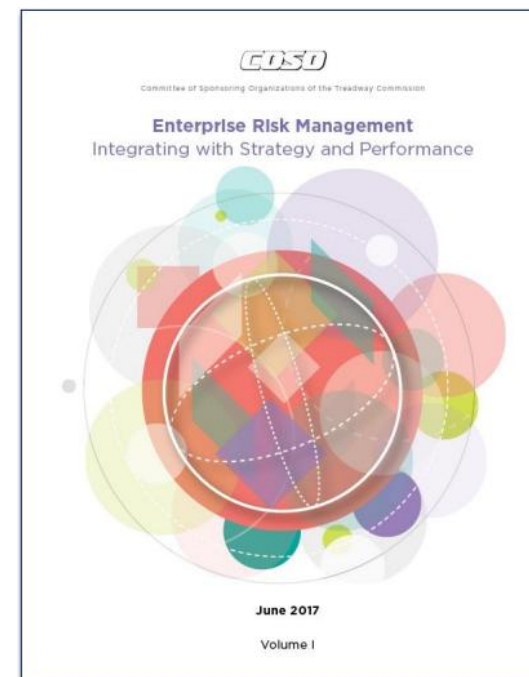


WAG Consulting Pty Ltd
Shaping the future together



Combined assurance and risk management

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Need for risk management



Risk management creates and protects strategic value to all stakeholders



Risk management is an integral part of all organizational processes



Risk management is part of decision making



Risk management explicitly addresses uncertainty and opportunity



Risk management is systematic, structured and timely



Risk management facilitates continual improvement of the organization

The RISK Agenda: client issues

Enhance risk strategy

- ▶ Improve the overall alignment of risk with corporate goals, major initiatives and emerging market trends
- ▶ Clarify the definition of "risk" and determine the management and board's risk appetite and overall tolerance levels
- ▶ Communicate overall risk strategy to key stakeholders
- ▶ Clarify and strengthen risk oversight at the board and executive management levels
- ▶ Deliver greater transparency and accountability at all levels in the organization

Embed risk management

- ▶ Define the key "risks to own" that drive growth and create value (day-to-day business, change programs, emerging business)
- ▶ Invest differentially in the strategic "risks that matter" to better enable performance
- ▶ Link risk management to business planning and performance management
- ▶ Align key risk indicators (KRIs) with key performance indicators (KPIs) and key control indicators (KCIs)

**Turning
risk into
results**

Improve controls and processes

- ▶ Reduce cost of controls spend
- ▶ Leverage automated controls vs. manual controls
- ▶ Implement more prevent vs. detect controls
- ▶ Optimize controls around key business and IT processes
- ▶ Monitor critical controls and KPIs continuously to improve decision-making and performance results

Optimize risk management functions

- ▶ Improve the effectiveness and efficiency of individual risk management functions
- ▶ Reduce redundancies and overlap in risk coverage
- ▶ Coordinate risk activities and align skills to better leverage existing infrastructure and resources

Enable risk management

- ▶ Harness technology to enhance and more effectively enable risk management, controls and processes

Communicate risk coverage

- ▶ Improve transparency and frequency of stakeholder communications
- ▶ Provide greater assurance to customers and stakeholders through independent, third-party verifications

Integration= improved decisions = enhanced performance

- It helps organizations to:
 - Anticipate risks earlier or more explicitly, opening up more options for managing the risks
 - Identify and pursue existing and new opportunities
 - Respond to deviations in performance more quickly and consistently
 - Develop and report a more comprehensive and consistent portfolio view of risk
 - Improve collaboration, trust, and information sharing

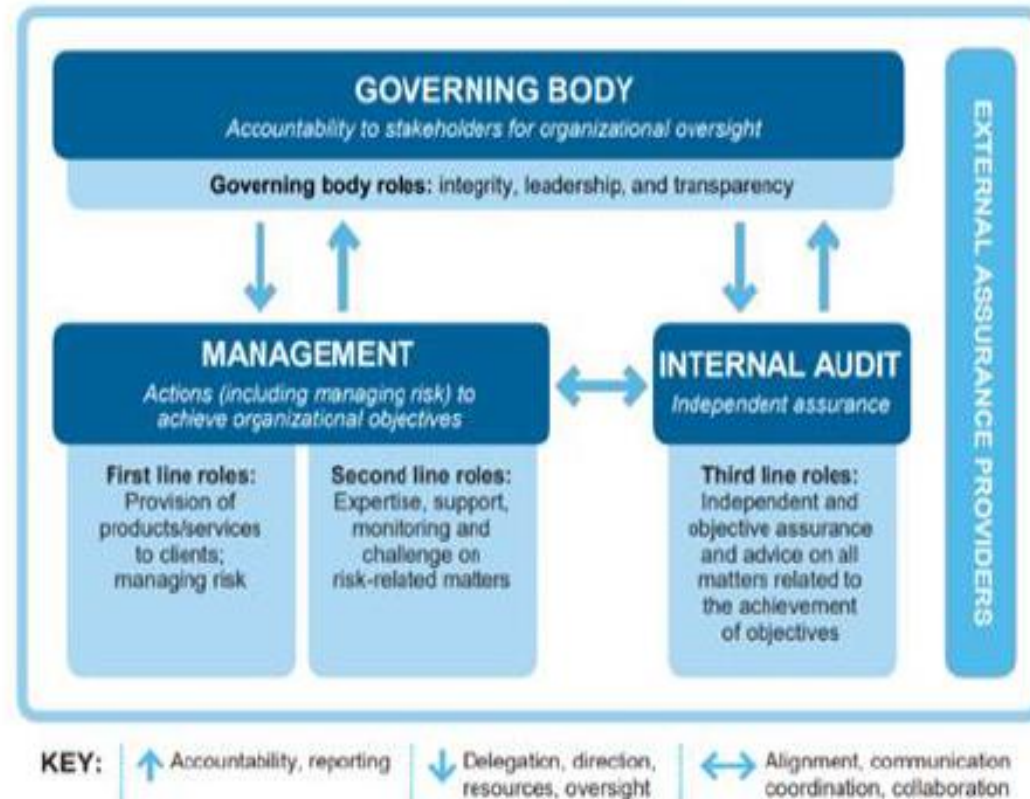


Benefits

MISSION CRITICAL OBJECTIVES

- **Improved knowledge transfer between internal parties.** Everyone benefits from the knowledge, judgement, and approach of other internal parties.
- **More efficient use of resources when eliminating overlapping effort.** Opportunities to share the work improves the efficiency of the work.
- **Focus on higher risk items.** Internal audit is free to focus on the more immediate and significant risk items.
- **One message to executive management and the board.** It is easier for management and stakeholders to synthesize the messages they receive.

The IIA's Three Lines Model



lap and duplication of efforts, which can also . An effective and fairly easy starting point — is to create and use an assurance map. An s in the organization, who provides monitoring the risk management process, and provides d and monitored by the appropriate party.

allow or deep as needed to graphically identify e map identifies the owners of the activities, /ities apply to organizational requirements and ps in coverage. This exercise of discovery not stakeholders better execute risk management ent that can add to management's confidence ing practices and structures.

Exercising caution is key

While combined assurance is effective for organizational governance in identifying and managing risks, internal audit must take care when relying on the work of others. Relying on the work of others could negatively impact internal audit's independence or objectivity due to:

- Poor quality of work produced by others.
- Differences in view of risk understanding or severity.
- Lack of objectivity of other providers.
- Negative perceptions of internal audit.

A way forward

Risk is complex. Before relying on the work of other parties, a common understanding of risk is needed. The principal challenge with relying on others' work is the setting of boundaries and ensuring a common understanding of definitions. Combined assurance is not to be rushed into. For sound results, take the time to navigate it and achieve an effective way of identifying and verifying the monitoring activities of all providers. Count on the combined assurance approach to help with:

- Coordinating planning and processes.
- Aligning all monitoring activities.
- Alleviating audit fatigue.
- Eliminating duplication of efforts.

Internal audit plays a key role in organizational governance and process improvement. An organization's approach to governance, risk, and control can be strengthened when internal audit works closely with the second line. Embracing this philosophy can be extremely beneficial to the work required, and makes good business sense.

Integrated reporting is a communication framework that explains how a company's strategy, governance, performance, and prospects lead to the creation of value over time, while combined assurance is a model that integrates and optimizes all internal and external assurance processes to provide a holistic view of the organization's risks and controls. Integrated reporting is the **what** (a report), and combined assurance is the **how** (a framework to support the report's integrity). 

According to PwC's 24th Annual Global CEO Survey for 2021, CEOs were 'extremely concerned' about the spread of misinformation. At its core, misinformation reflects today's historically low levels of trust. In order to protect stakeholder trust, boards must take a broader and more holistic approach in identifying and managing risk. One such approach to risk management includes the principle of combined assurance as set out in King IV

Key benefits

- Coordinated and relevant assurance efforts that are directed to the risks that matter most
- Commitment to enhance controls
- Dashboards that provide an integrated, insightful view for management decision-making
- Assurance activities produce valuable, integrated data based on collaboration and not silos
- Reduction in assurance costs through elimination of duplication and better resource allocation
- A reduction in the repetition of reports by different committees resulting in improved and more efficient reporting
- A comprehensive and prioritised approach in tracking of remedial actions on identified opportunities/weaknesses, and
- The use of combined assurance to support the audit committee and board in making their control statements in the integrated report

New focus of corporate governance

Ethical transparent leadership- improved communication

- Integrated reporting
- Governance practices and ethics
- Disclosure of information
- Stakeholder engagement

ESG Factors – competitive advantage

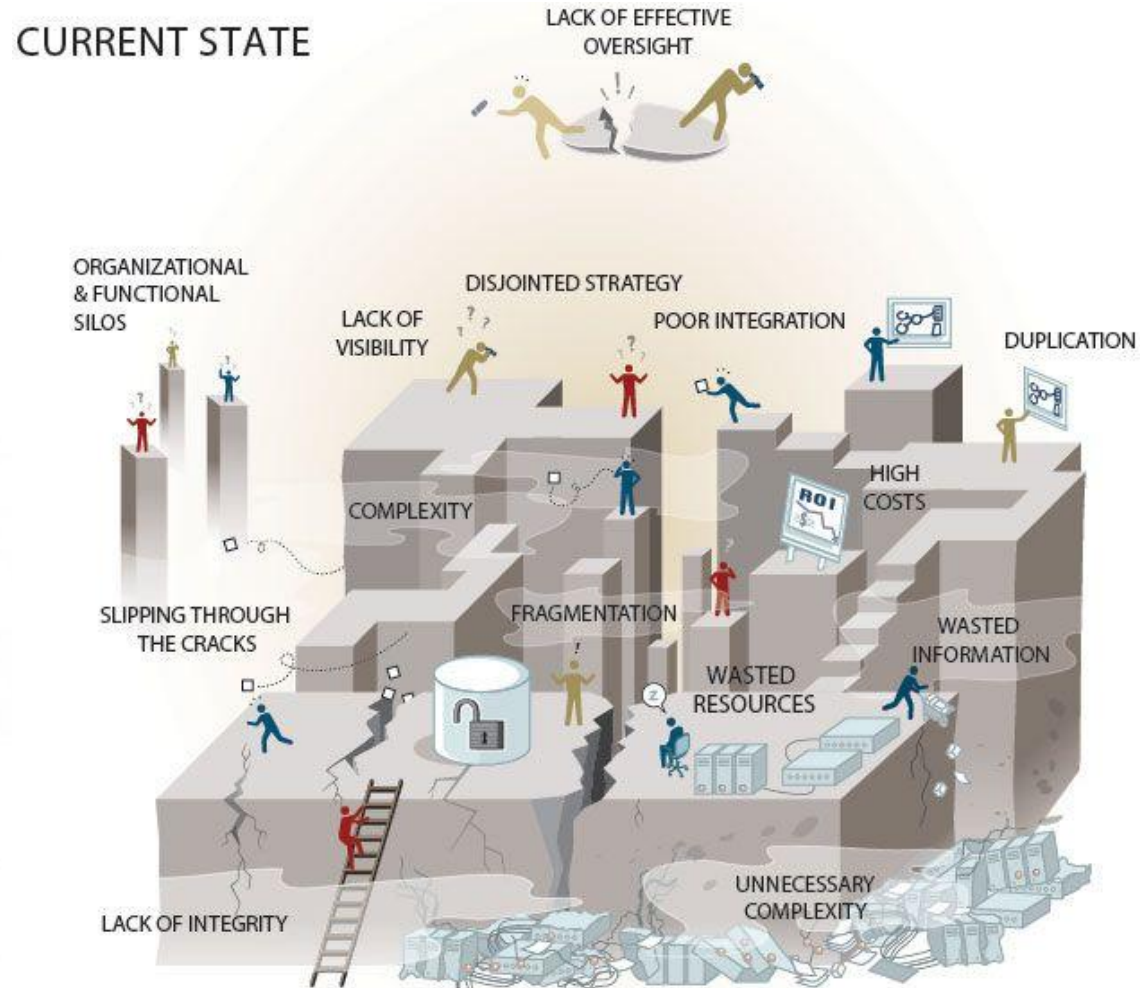
- Environmental responsibility
- Social impact
- Risk management
- Supplier chain sustainability

Trust

Resilience

Credibility

Current State Evaluation – Integrated Governance

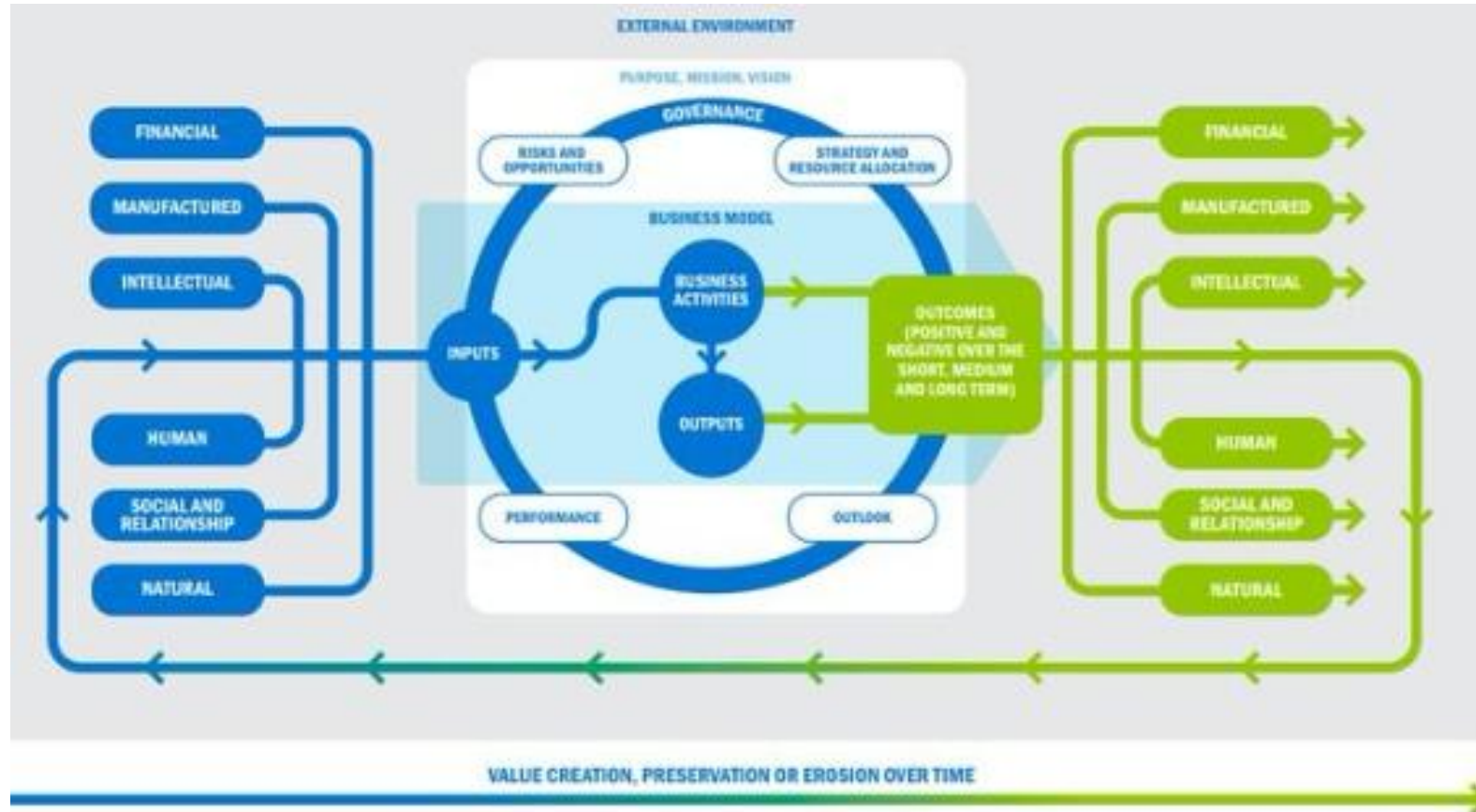


Gut-feel Evaluation

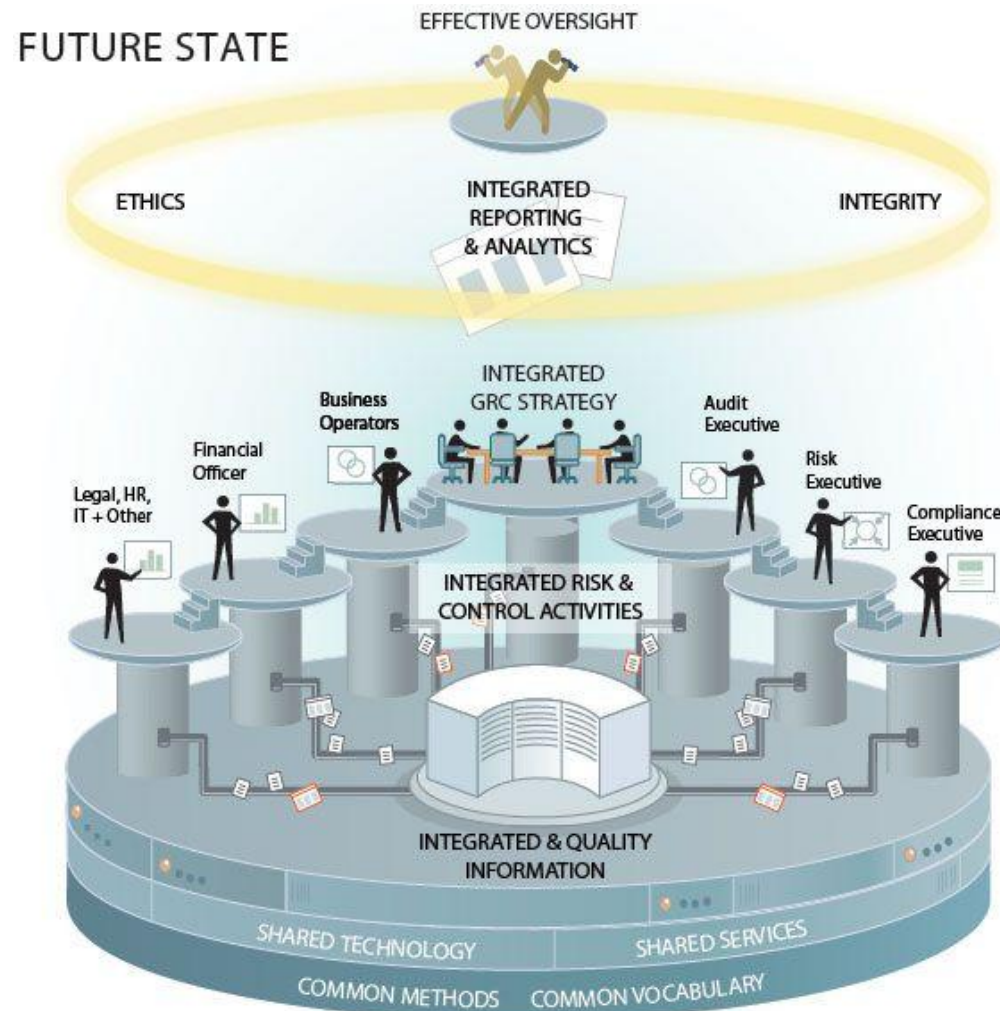
Element	Rating 1	Rating 2	Rating 3	Rating 4	Rating 5
Effective oversight					
Strategic decisions					
Organizational structure silos					
Visibility – transparency					
Integration of key processes					
Duplication					
Excessive cost					
Fragmentation					
Wasted resources					
Wasted information					
Complexity					
Integrity					



Value creation

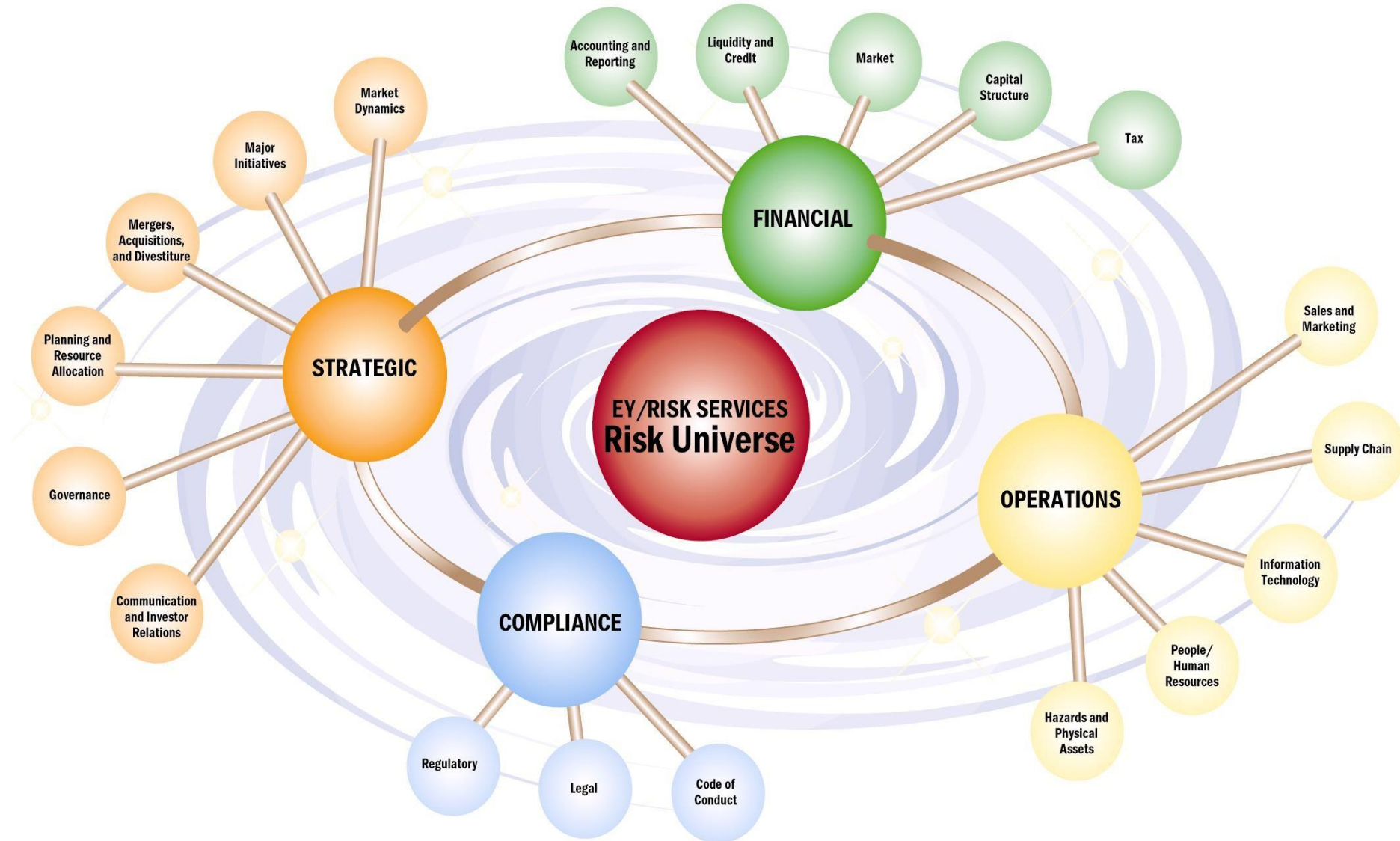


GRC – Implementation Strategy

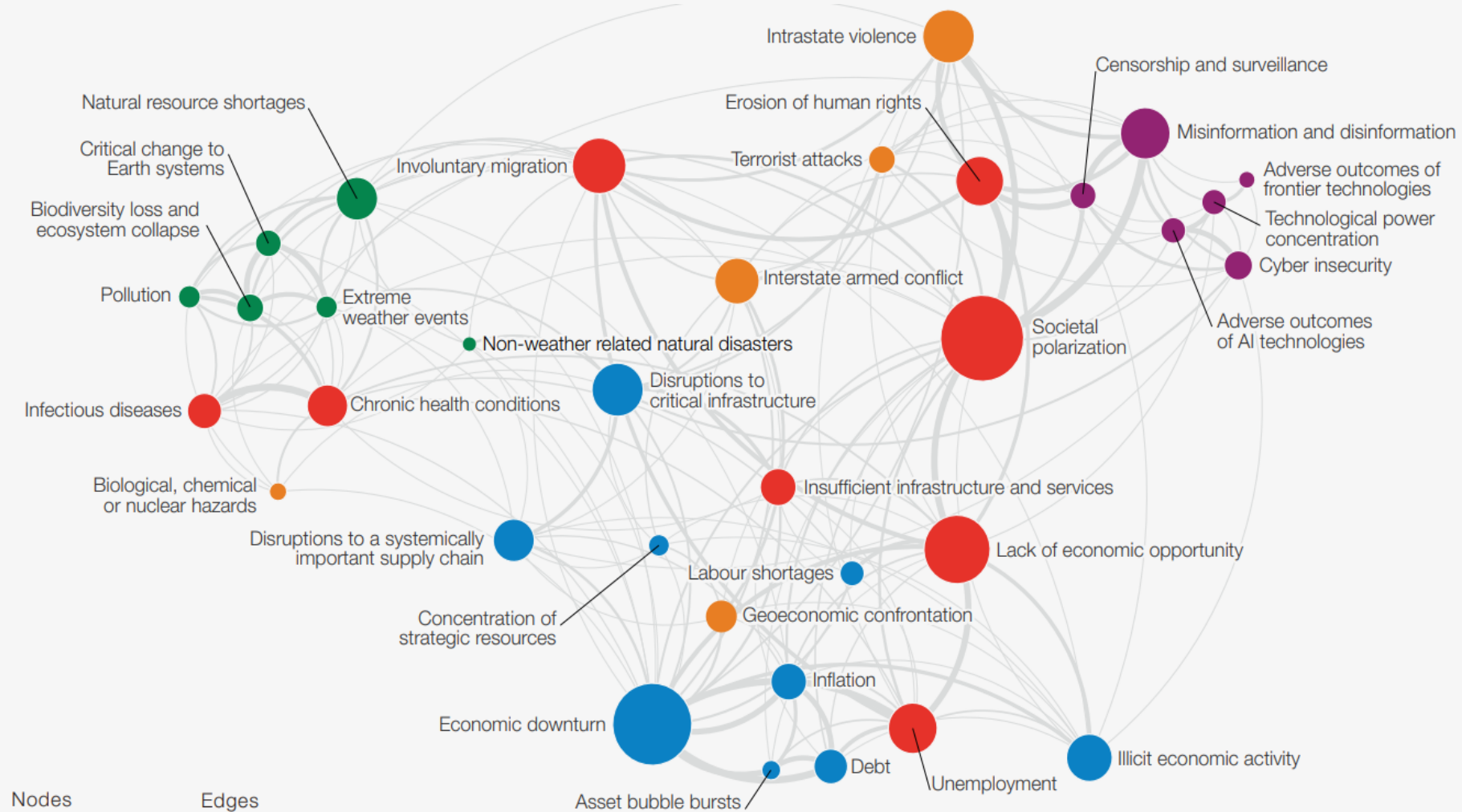




Risk universe



Emerging Risk Radar



Risk Management

- Identifying areas of threat to the business
- Assessing the potential impacts and managing these
- Growth and continued existence of the business

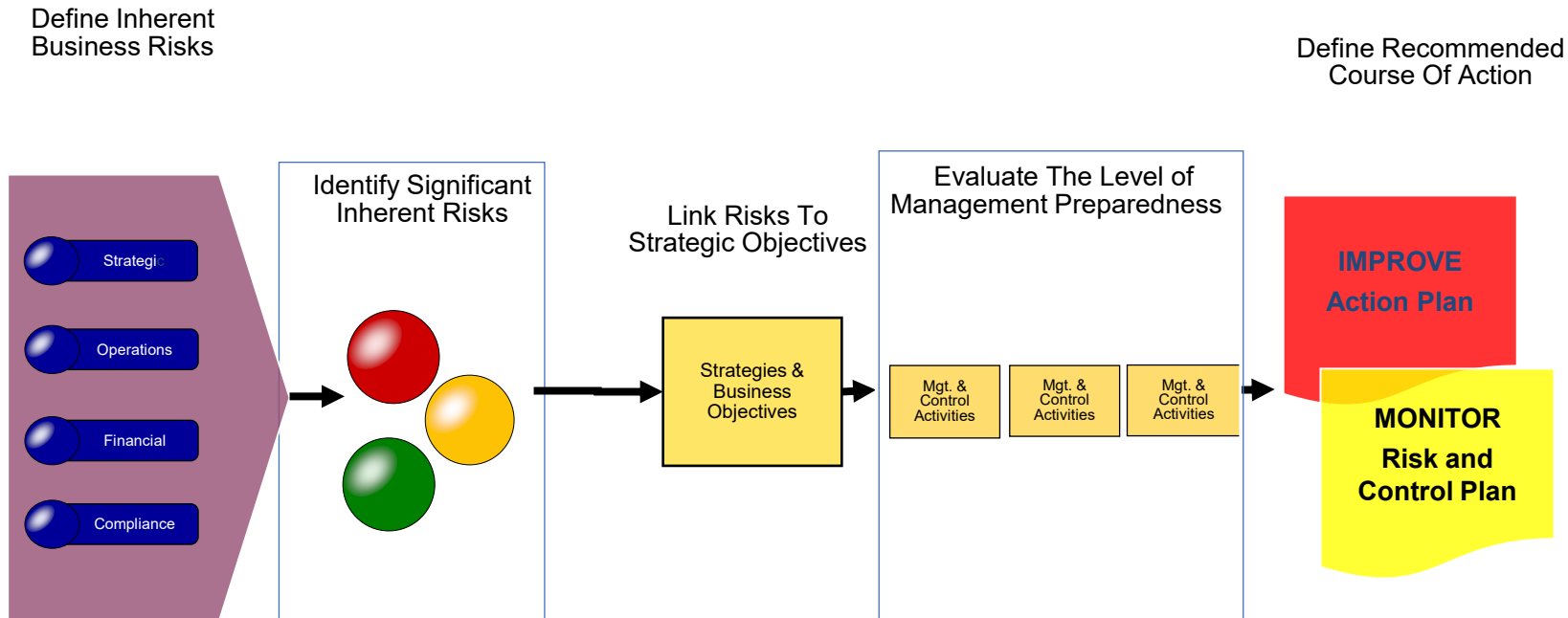


Risk versus opportunity

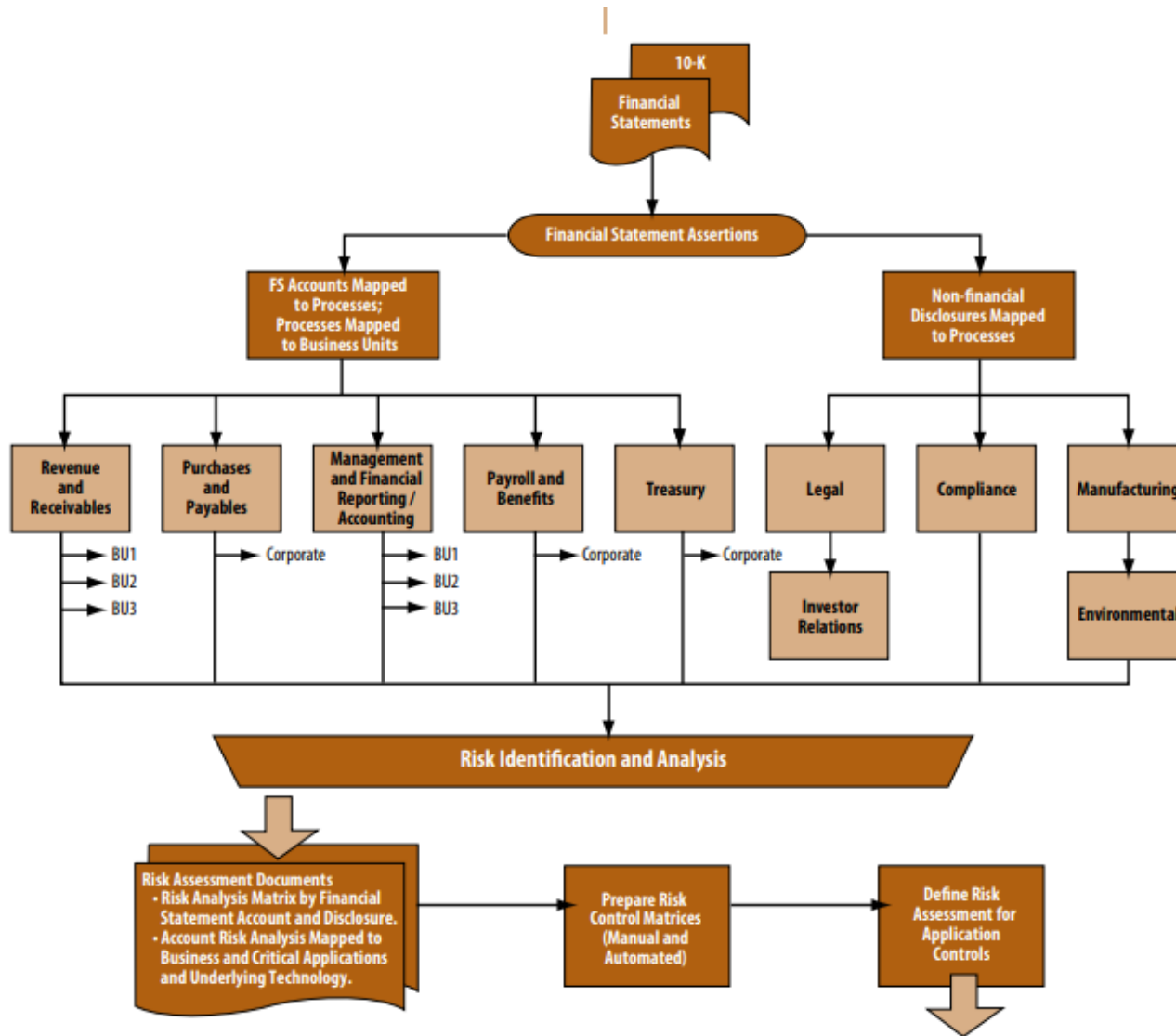
Likelihood	Almost Certain (5)	-S	-S	-S	-H	-M	M	H	S	S	S
	Likely (4)	-S	-S	-H	-H	-M	M	H	H	S	S
	Possible (3)	-S	-H	-H	-M	-L	L	M	H	H	S
	Unlikely (2)	-H	-H	-M	-M	-L	L	M	M	H	H
	Rare (1)	-M	-M	-L	-L	-L	L	L	L	M	M
		Extreme Negative -5	Major Negative -4	Moderate Negative -3	Minor Negative -2	Insignificant Negative -1	Insignificant Positive +1	Minor Positive +2	Moderate Positive +3	Major Positive +4	Extreme Positive +5
		Negative Consequences					Positive Consequences				

Enterprise Risk Management (ERM) Approach

The structured ERM approach defines the key risks to business objectives across the organization and evaluates the level of management preparedness to clearly define opportunities to improve and/or monitor risks.



Process universe



Mega Process (Level 1): Procure-to-Pay		
Major Process (Level 2)	Subprocess (Level 3)	Activity (Level 4)
Procurement	Requisition processing	Create, change, and delete
	Purchase order processing	Create, change, delete, approval, and release
Receiving	Goods receipt processing	Create, change, and delete
	Goods return processing	Create, change, and delete
Accounts Payable	Vendor management	Create, change, and delete
	Invoice processing	Create, change, and delete
	Credit memo processing	Create, change, and delete
	Process payments	Create, change, and delete
	Void payments	Create, change, and delete

Mega process:
Supply chain
management

```
graph TD; A[Mega process: Supply chain management] --> B[Major process: Acquisition management]; A --> C[Major process: Logistics management]; A --> D[Major process: Disposal management]; B --> E[Minor process: Purchase requisitions]; B --> F[Minor process: Purchase orders]; B --> G[Minor process: Goods received]; C --> H[Minor process: Economic order quantities]; C --> I[Minor process: Inventory control]; D --> J[Minor process: Obsolete inventory items];
```

Major process:
Acquisition
management

Major process:
Logistics
management

Major process:
Disposal
management

Minor process:
Purchase
requisitions

Minor process:
Purchase orders

Minor process:
Goods received

Minor process:
Economic order
quantities

Minor process:
Inventory
control

Minor process:
Obsolete
inventory items

Control objectives

Safeguarding of assets

- Physical safeguarding
- Access controls
- Segregation of duties

Compliance

- Laws and regulations
- Policies and procedures
- Contractual obligations

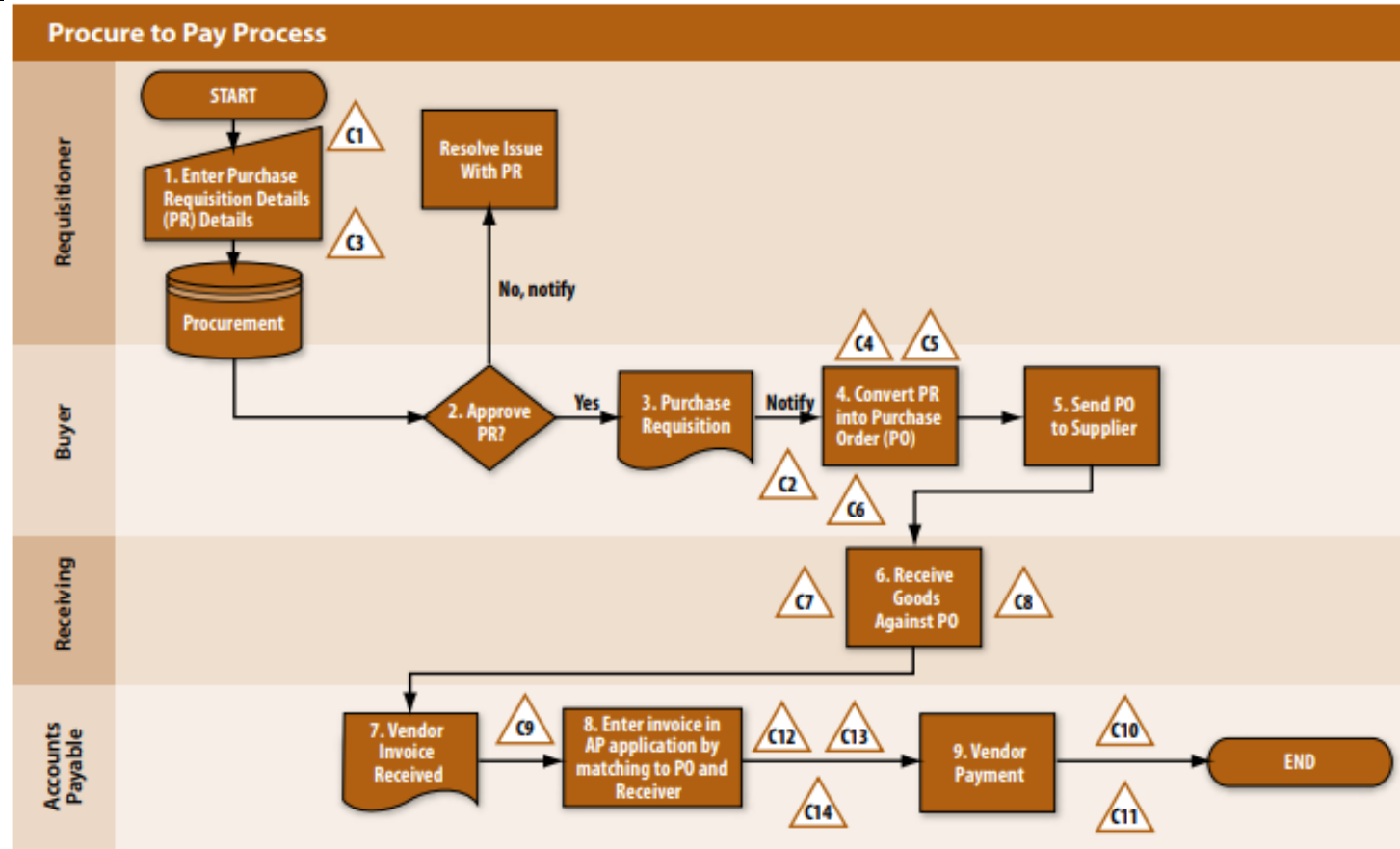
Reliability and integrity of information

- Accuracy
- Completeness
- Timely
- Validity or authorization

Economic, Effective, Efficient use of resources

- Economic – right CQQT
- Efficient – Output versus input
- Effective – Outcome versus output

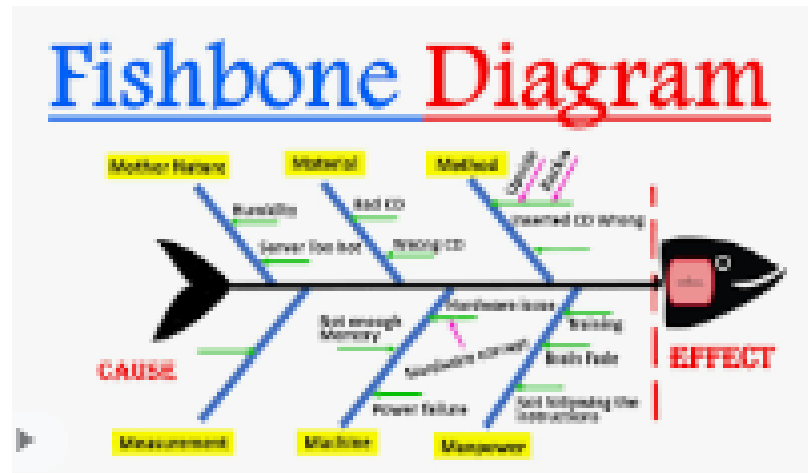
Process overview flowchart



Risk and Control Matrix: Procure-to-Pay

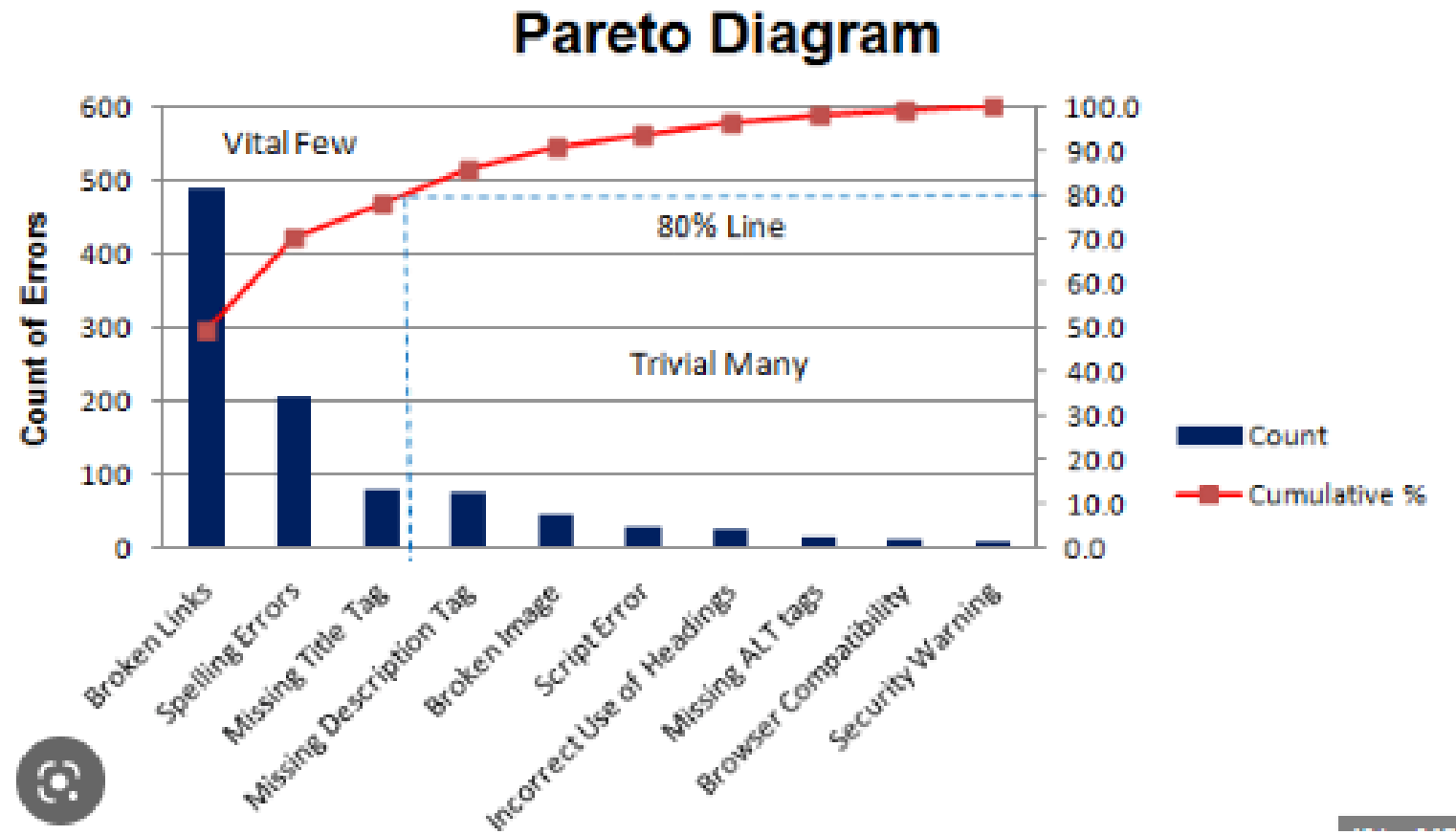
BUSINESS PROCESS & CONTROL OBJECTIVES	RISKS	CONTROL ACTIVITIES	COSO COMPONENTS	CONTROL ATTRIBUTES	CONTROL CLASSIFICATION			TESTING	
					Frequency	Pre/Det	Man/Auto	Test Results	Operational Effectiveness (Y/N)
Control Objectives	Risks	Control Activities	M	K (Y/N)	Recorded	Classified	Test Results	Notes	
			I/C	Man/Auto	Timely	Posted			
			CA	Pre/Det	Valued				
			RA	Frequency	Real				
			CE						
Number	Impact/ Likelihood								

Root cause analysis



- Mother nature (Environment)
- Materials (Cash, credit control, Inventory)
- Machines (Assets, maintenance, capital budget)
- Methods (Process design, automation)
- Manpower (Succession planning, vacancy rate, incompetence)
- Measurements (dashboards, monitoring, detection)

Pareto analysis



Risk management strategy



Avoid



Accept



Transfer

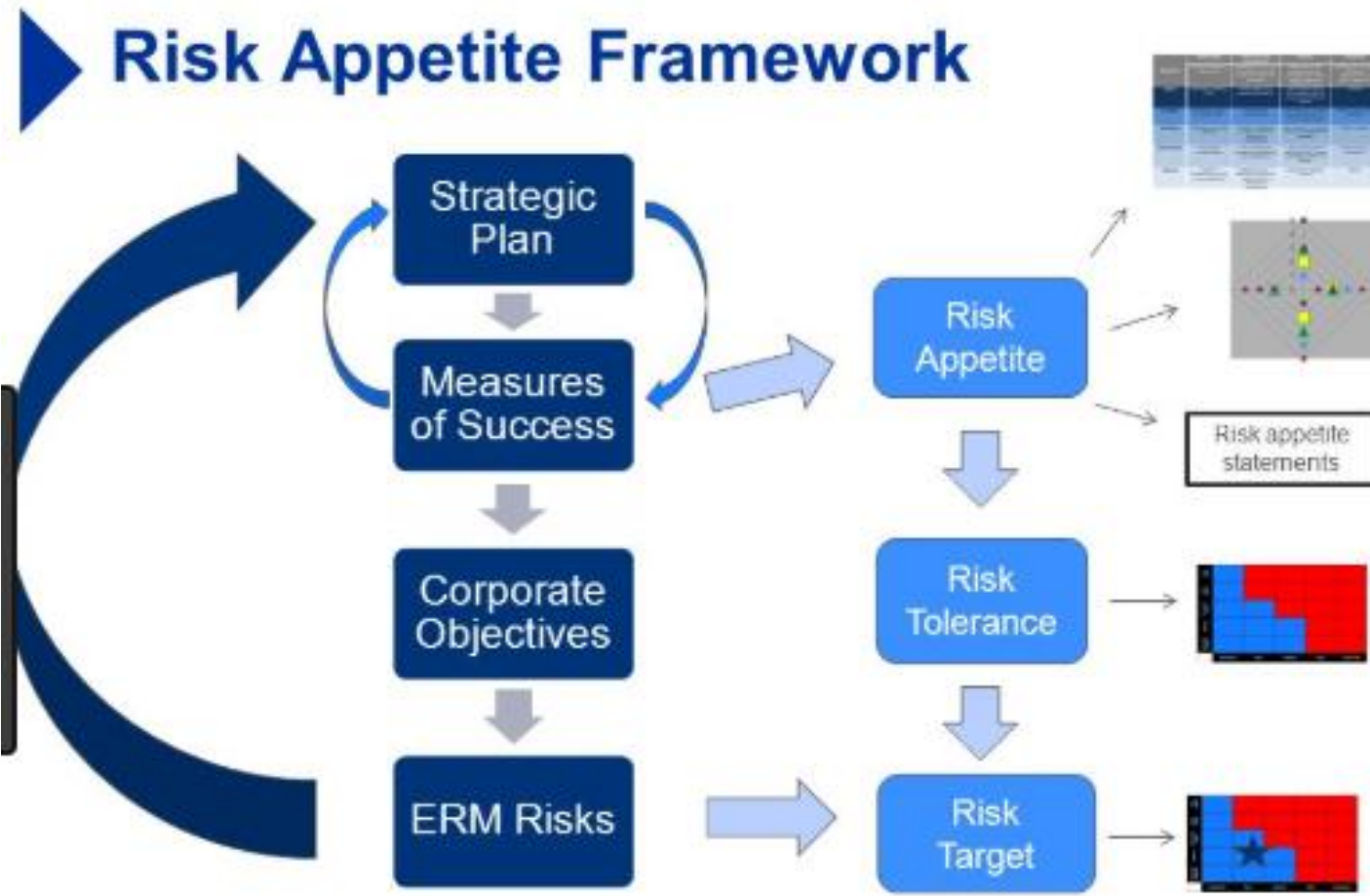


Mitigate

Take risk

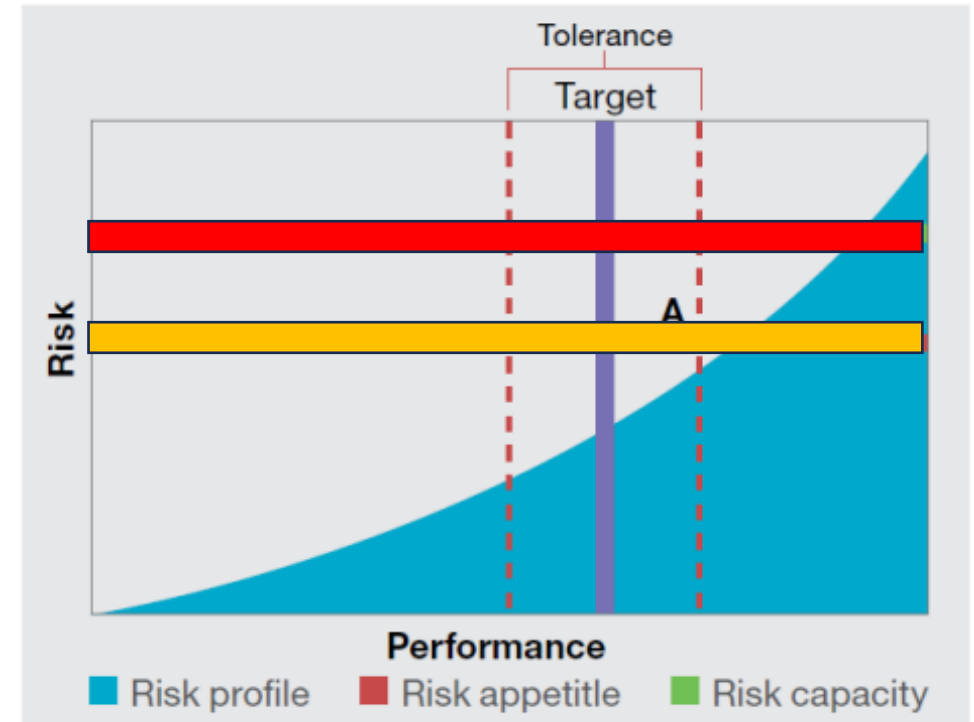
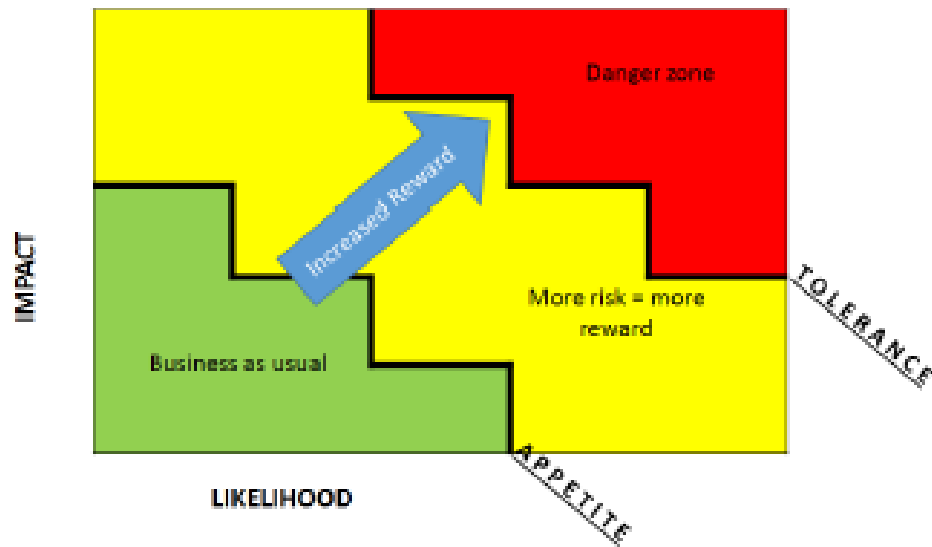
Likelihood	Almost Certain (5)	-S	-S	-S	-H	-M	M	H	S	S	S
	Likely (4)	-S	-S	-H	-H	-M	M	H	H	S	S
	Possible (3)	-S	-H	-H	-M	-L	L	M	H	H	S
	Unlikely (2)	-H	-H	-M	-M	-L	L	M	M	H	H
	Rare (1)	-M	-M	-L	-L	-L	L	L	L	M	M
		Extreme Negative -5	Major Negative -4	Moderate Negative -3	Minor Negative -2	Insignificant Negative -1	Insignificant Positive +1	Minor Positive +2	Moderate Positive +3	Major Positive +4	Extreme Positive +5
		Negative Consequences					Positive Consequences				

Residual risk versus risk appetite



Old versus new

Figure 1: Risk appetite and tolerance heat map

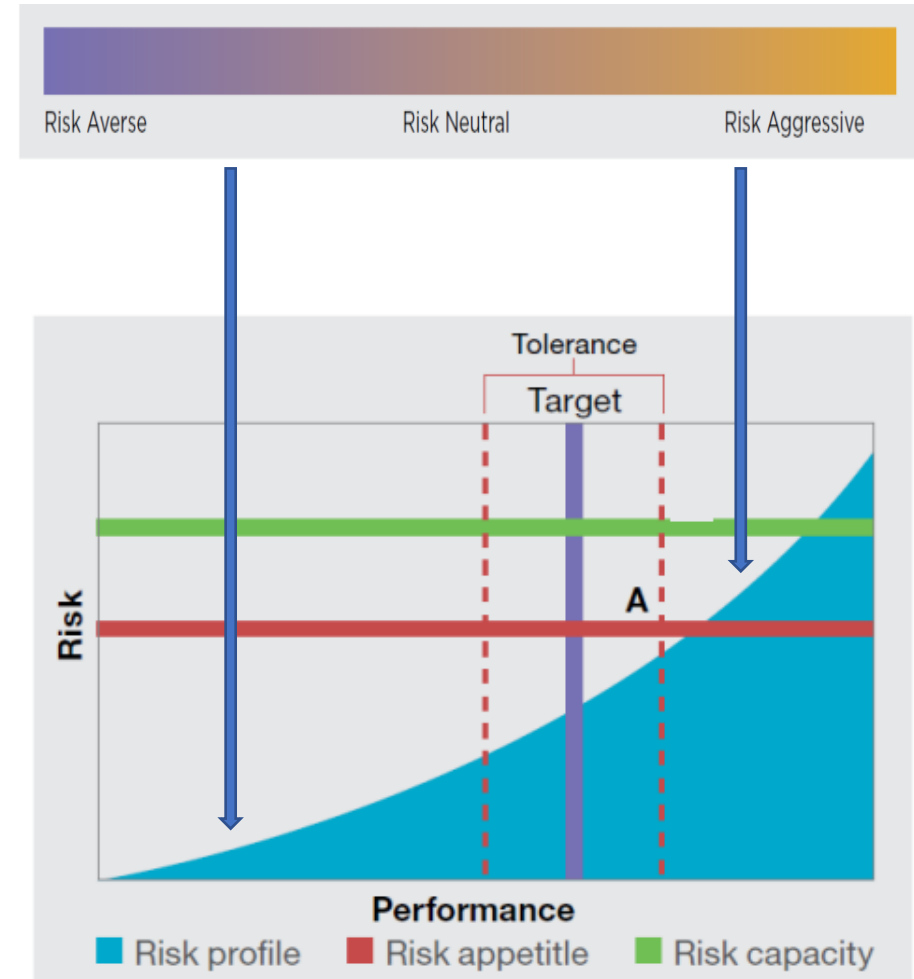


Inputs to risk appetite

Strategic direction

Risk appetite is a fundamental part of setting strategy and objectives, providing context as the organization pursues a given level of performance. For example, setting a goal of growing the customer base by 2% likely has a very different risk profile than growing it by 12%.

The discussion of appetite is not always about taking on too much risk. Sometimes it is about an organization becoming overly risk-averse—that is, being unwilling to accept more risk to drive performance. Revisiting the organization's appetite from time to time can help management and the board understand that the organization may need to take additional risk to thrive, or that it needs to expand, not contract. Moreover, although an organization often can adjust to take on more risk within the set appetite, there may be times where it needs to adjust appetite, or perhaps even strategy, to accommodate a shifting business environment.



RISK APPETITE-
CRITICAL TO
SUCCESS

Inherent in this definition are several key points. Risk appetite:

- Is intentionally broad to apply across an organization, recognizing that it may differ within various parts of the organization while remaining relevant in changing business conditions.
- Focuses on risk that needs to be taken to pursue strategies that enhance long-term success.
- Recognizes that risk is more than individual decisions.
- Links to value—it is tied to the choices the organization makes on how it creates and preserves value.

This paper is structured into the following sections:

1 Putting Risk Appetite into Context of the Business—

Focuses on how organizations take on risk to innovate and grow, and shows that appetite must be flexible enough to adapt to changing conditions, helping an organization to remain relevant in an evolving landscape.

2 Linking Risk Appetite and Strategy—

Emphasizes the importance of understanding strategy and objectives and that taking risks requires a sense of the type and amount of risk acceptable and necessary in pursuing strategies and objectives. It explores a key difference in adopting an objective-focused and a risk-focused approach.

3 Overview of Inputs to and Application of Risk Appetite—

Provides an overview of how risk appetite is applied in the context of strategy and objectives, developed to support decision-making, and used to enhance performance. Each of these points is developed in the following sections.

4 Inputs to Risk Appetite—

Considers the inputs that affect how risk appetite is applied. Among the more important are the organization's mission and vision, board and management perspectives on appetite, the current strategy to pursue value, risk profile, and culture.

5 Developing Risk Appetite to Support Strategy and Objectives—

Considers how an organization develops risk appetite in the context of overall strategy, and how it incorporates risk appetite into objective-setting. This section explores how organizations may use different approaches to build consensus and encourage more consistent decision-making.

6 Articulating and Communicating Risk Appetite to Support Decision-making—

Considers how an organization can clearly and consistently articulate risk appetite to enhance decision-making, especially when boards and management may not agree. Being able to clearly communicate appetite improves when there is a commonly applied structure, one that considers the choice of language, the intended level of precision, and a focus on strategy and objectives rather than risks.

7 Using Risk Appetite to Enhance Performance—

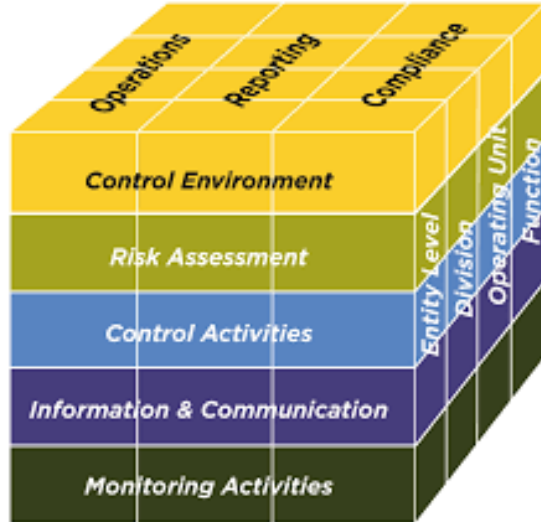
Considers how risk appetite is used to develop tolerance, measures, and indicators, and to monitor performance in day-to-day practices.

8 Supporting the Use of Appetite—

Offers our views on what organizations need to do to sustain risk appetite as part of an effective approach for enterprise risk management.

9 Final Thoughts—

Wraps up our views that successful organizations take risk to succeed.



Best practice risk management frameworks

20 key principles within each of the five components

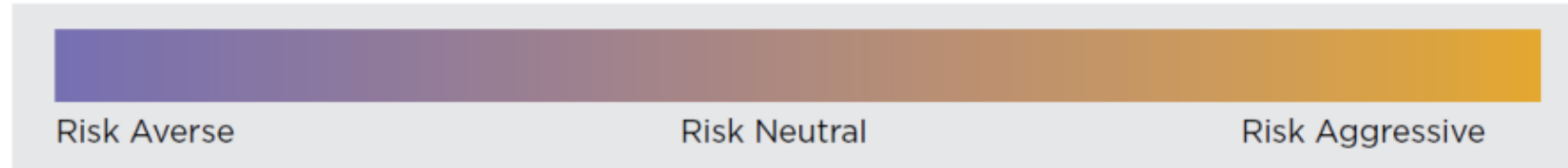


Graphic has stronger ties to the business model





- Addresses the growing focus, attention and Importance of culture within enterprise risk management
- Influences all aspects of enterprise risk management
- Explores culture within the broader context of overall core
- Depicts culture behavior within a risk spectrum



- Explores the possible effects of culture on decision making
- Explores the alignment of culture between individual and entity behavior

- Explores strategy from three different perspectives:
 - The possibility of strategy and business objectives not aligning with mission, vision and values
 - The implications from the strategy chosen
 - Risk to executing the strategy



Integration= improved decisions = enhanced performance

- It helps organizations to:
 - Anticipate risks earlier or more explicitly, opening up more options for managing the risks
 - Identify and pursue existing and new opportunities
 - Respond to deviations in performance more quickly and consistently
 - Develop and report a more comprehensive and consistent portfolio view of risk
 - Improve collaboration, trust, and information sharing



Links to performance

- Enables the achievement of strategy by actively managing risk and performance
- Focuses on how risk is integral to performance by:
 - Exploring how enterprise risk management practices support the identification and assessment of risks that impact performance
 - Discussing tolerance for variations in performance
- Manages risk in the context of achieving strategy and business objectives – not as individual risks

KPI's and KRI's

Key Performance Indicators (KPIs) help a firm see how it is performing in relation to its strategic goals and objectives.

Key Risk Indicators (KRIs) are leading indicators of risk to business performance, giving early warning about potential risk event

Use KRIs to monitor risks are in the areas such as:

natural catastrophe risks (as % of group shareholder equity)

asset-liability matching (duration mismatch)

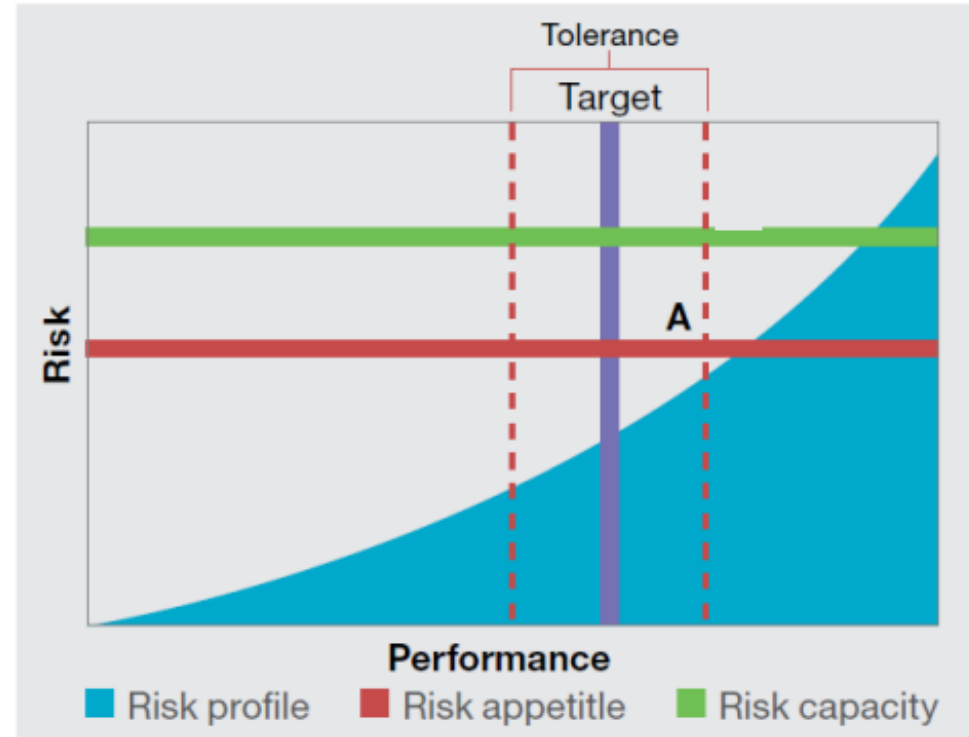
strategic asset allocation (% allowed in investment category)

credit risk (weighted average credit rating)

other risks specific to business or functional areas

Risk versus performance

- Introduces a new depiction referred to as a risk profile
- Incorporates:
 - Risk
 - Performance
 - Risk appetite
 - Risk capacity
- Offers a comprehensive view of risk and enables more risk-aware decision making
- The framework provides a complete depiction of how to build a risk profile in an appendix



Design, build and implementation of Key Risk Indicators

Design

- Establish extent of existing management information and other data flows – indicators in place if applicable
- Identify committees, forums, management meetings etc currently in place that can be used to discuss risk and control issues on an ongoing basis
- Define and document roles and responsibilities of risk and control owners

Build Process

- Assign ownership for risks and controls
- Communication with risk and control owners relating to their ongoing responsibilities
- Carry out workshops with all risk and control owners to design indicators to be put in place
- Define how existing information flows and committees etc are to be used to minimise additional workload
- Risk and control owners refine the indicator monitoring process
- Overall analysis of indicators for gaps and dual coverage
- Design reporting protocols

Ongoing Operation of Process

- Design review mechanism (i.e.⁴³ Corporate Risk department or Internal Audit, etc.)
- Create storage mechanism for information
- Perform ongoing consistency checks of indicators set up across the organisation

Example KPI, KCI and KRIs

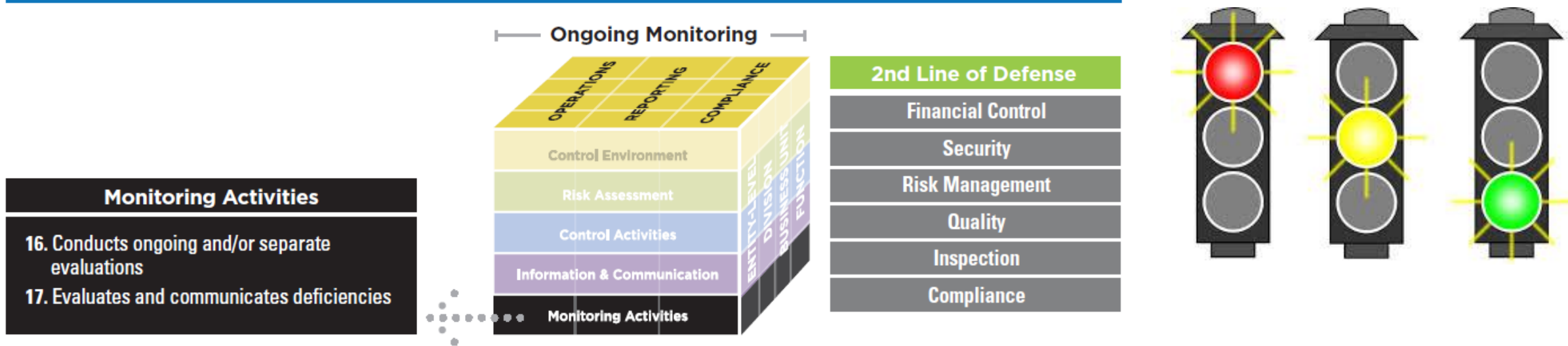
Risk: Clients default on deals	Control: Daily monitoring, Point of entry procedures, Collateral cover
KPI: Number of deals executed for clients who have defaulted in the past	KCI: Number of clients identified with insufficient collateral cover
KRI: Number of deals executed for clients who have defaulted in the past who do not have sufficient collateral cover	
Risk: Loss of key personnel	Control: Adequate remuneration & motivation packages allied to communication. Bonus Pool
KPI: Number of staff leaving without a planned successor	KCI: Number of employees kept as a result of remuneration change / bonus payment
KRI: Number of staff leaving without a planned successor due to remuneration / bonuses not being sufficient	

Risk aware decision- making



Second line of defense

Figure 5. COSO and the 2nd Line of Defense



C. EWRM TRAINING – RISK CHAMPIONS (25 PARTICIPANTS)

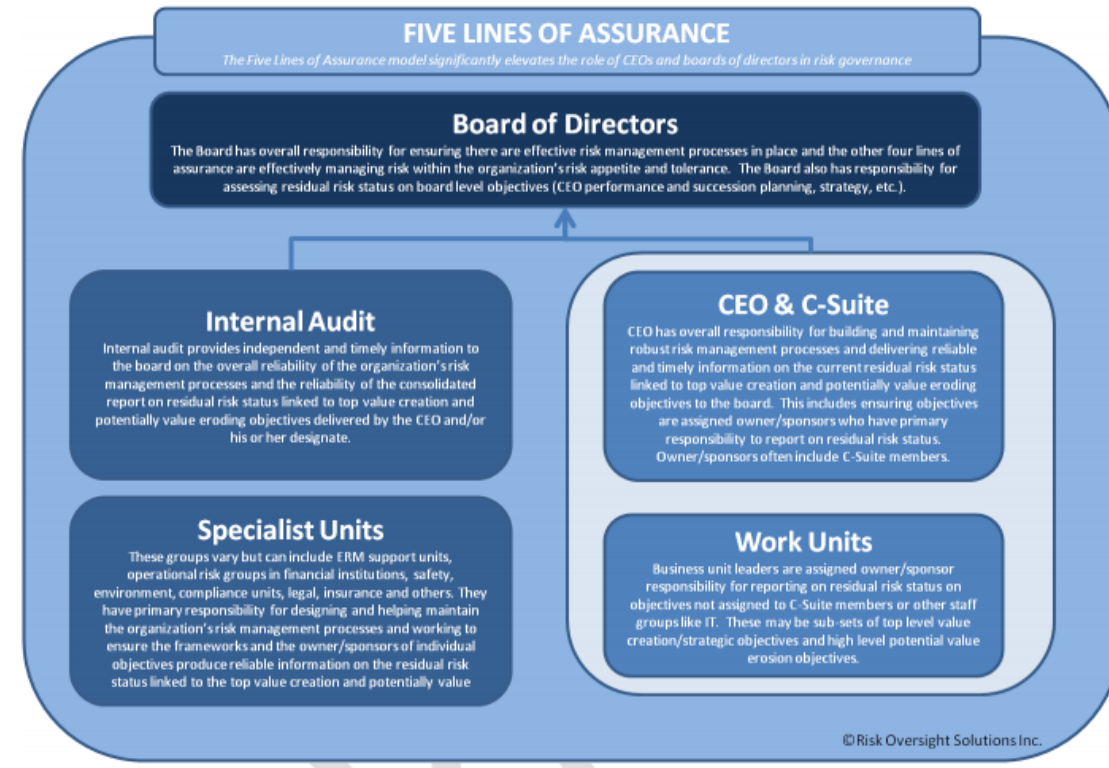
Duration: 1 Day | Format: Hybrid

Session	Objective	Key Deliverables	Practical Application
1	Build operational risk awareness within an integrated control environment/ combined assurance structure.	Identify key operational risks. Link each to control processes. Map control ownership under the Three Lines Model.	Document 3 operational risk incidents and controls.
2	Develop and maintain risk registers using integrated data systems informing combined assurance and board effectiveness.	Populate risk registers aligned with integrated reporting. Prioritize key risks using control analytics. Integrate assurance data sources for accuracy.	Update a sample departmental risk register.
3	Implement control monitoring and risk responses.	Link operational controls to governance requirements. Evaluate control effectiveness via assurance mapping. Track remediation actions across departments.	Conduct a control self-assessment exercise.
4	Strengthen risk communication across all the assurance lines.	Develop clear escalation protocols. Align reporting templates to integrated data and communication principles. Foster a transparent risk culture.	Simulate a near-miss event escalation.

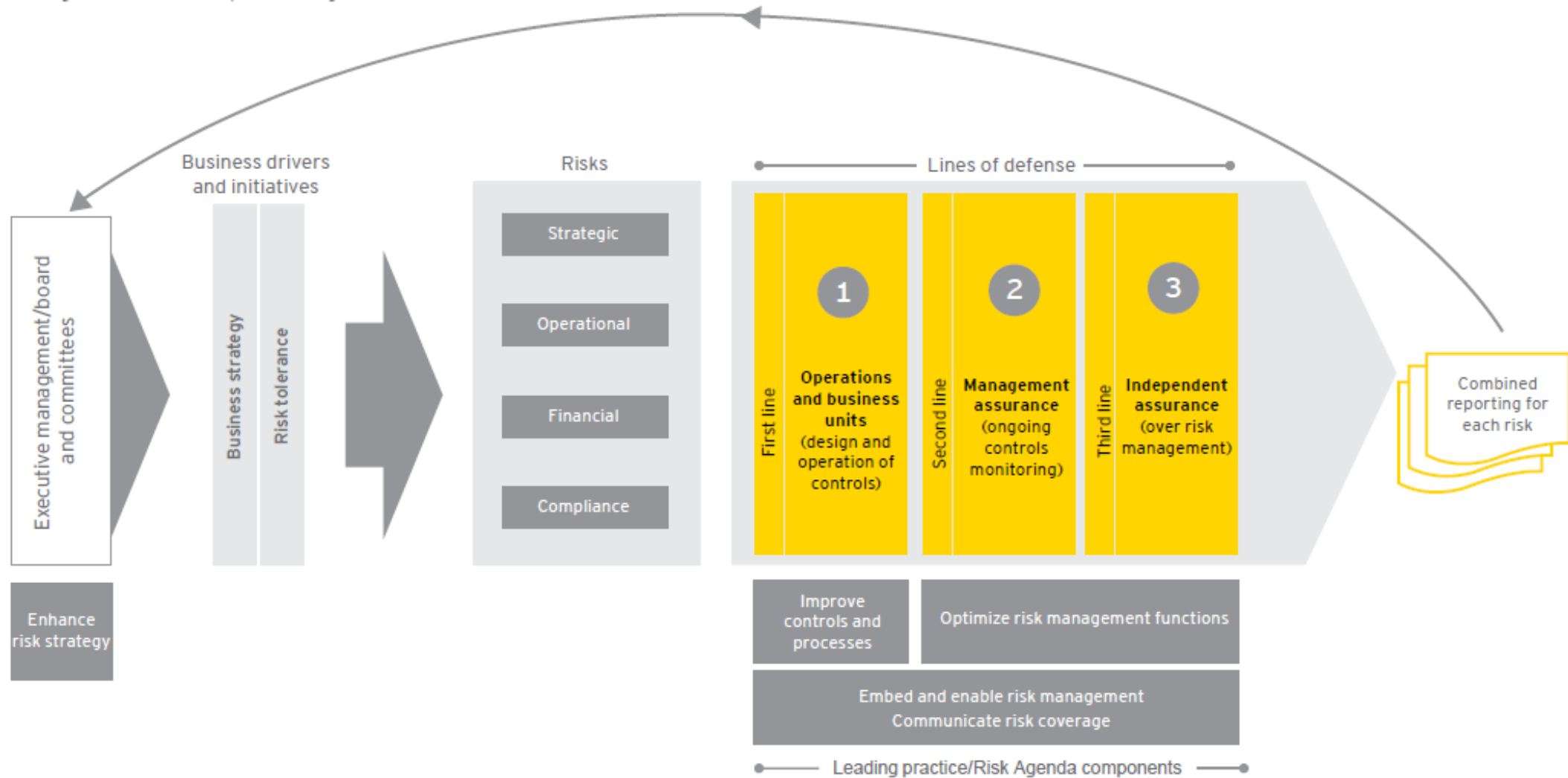
Combined assurance

Figure 2. Three Lines of Defense Model

The Three Lines of Defense in Effective Risk Management and Control, The Institute of Internal Auditors, January 2013



Integrated LOD (Lines of Defense) Model



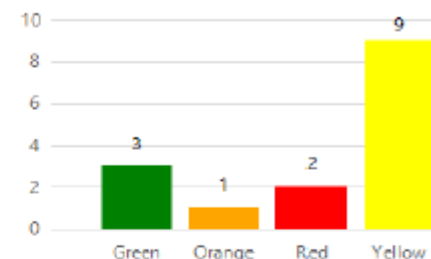
Overall assurance

Management expresses their opinion on overall governance in the annual report, and the two status graphs below aligns with their opinion.

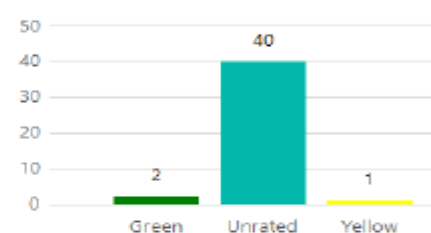
Examples of issues to be mentioned here includes:

- Financial sustainability and the ability to operate as a going concern.
- Indigent allowances vs liquidity pressure
- Waste management
- Project management – overspending on capital projects
- High vacancy rate in senior management positions
- Financial leveraging and the refinancing of debt
- Cost of financing over time and the effect of rates and tariffs
- Impairment of indigent debtors
- Debtor collection ratios and impairments
- GRAP issues

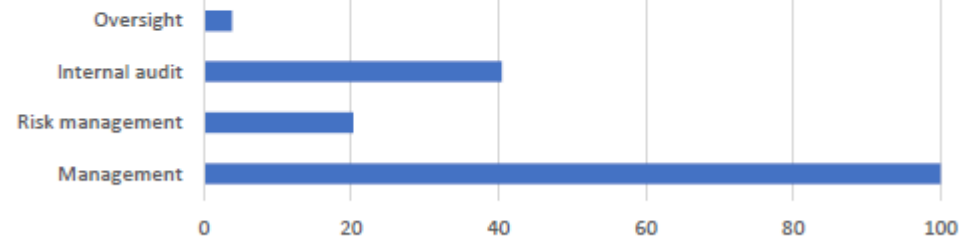
Overall Status 2019/2020



Overall Status 2018/2019



Who provided assurance?

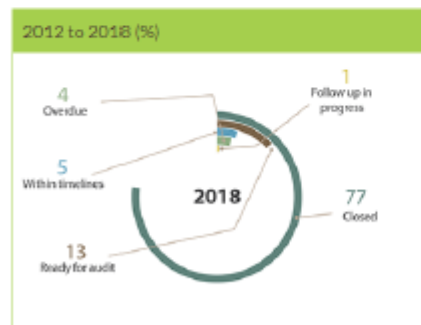


Cost of Assurance

Calculating the cost of insurance will be refined as mSCOA implementation takes effect. The graph below indicated the total cost of assurance (cost to municipality) for the respective years. It needs refinement to allow for proper evaluation of economic and efficient use of resources.

2012 to 2018

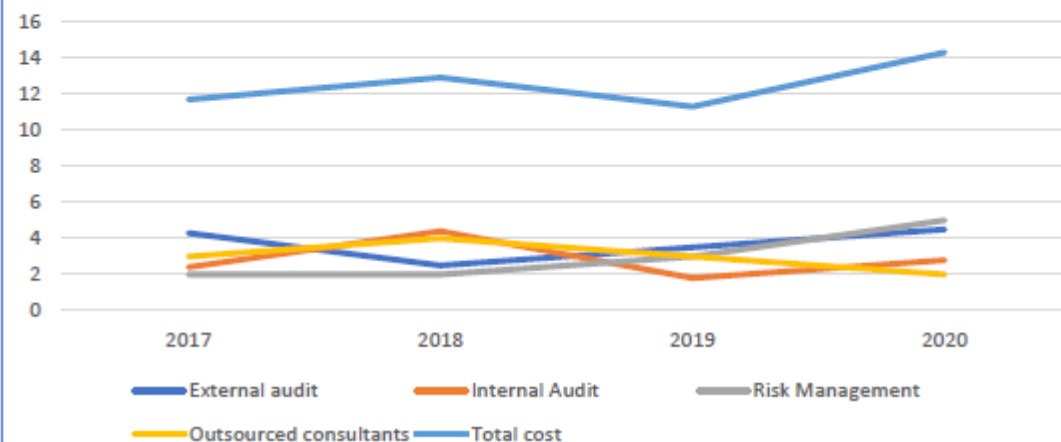
Since 2012, 1 981 findings have been raised, broken down below.



Functional area	Number findings – Overdue
Good governance	125
Financial sustainability	14
Institutional transformation	111
Physical infrastructure and services	31
Planning and economic development	69
Safety and environmental development	62
Social and community development	41
Total	453

The graphs and tables are an indication of what should be reported.

Cost comparison across assurance providers



**Strategic Risk Register
2019/2020 - Quarter 2 Update**

Risk Identification		Risk assessment results from workshops				
Ref	Strategic risks	Inherent impact rating	Inherent likelihood rating	Inherent risk rating	Control Effectiveness	Residual risk value
SR1	Financial non-viability	Catastrophic	Almost Certain	Extreme	Good	40
SR2	Inadequate service delivery	Catastrophic	Almost Certain	Extreme	Good	40
SR3	Deficiency in staff skills and capacity	Critical	Likely	High	Satisfactory	32
SR4	Increasing poverty and unemployment	Critical	Likely	High	Weak	39
SR5	Inadequate infrastructure, investment and maintenance	Critical	Likely	High	Satisfactory	32
SR6	Weakness in governance and accountability	Catastrophic	Almost Certain	Extreme	Satisfactory	65
SR7	Unmanaged urbanisation	Critical	Likely	High	Satisfactory	32
SR8	Failure to communicate effectively with stakeholders	Critical	Likely	High	Satisfactory	32
SR9	Inadequate ICT planning, infrastructure and systems	Critical	Likely	High	Satisfactory	32
SR10	National electricity blackout	Catastrophic	Moderate	Extreme	Unsatisfactory	45

Strategic Risk Register 2019/2020 - Quarter 2 Update			Result of assurance provided					
Risk Identification			Risk owners		Risk management		Independent assurance	
Ref	Strategic risks	Combined assurance	Management controls	Control risk self assessment	Ongoing monitoring	Forensic Auditing	Internal Audit	External Audit
SR1	Financial non-viability							
SR2	Inadequate service delivery							
SR3	Deficiency in staff skills and capacity							
SR4	Increasing poverty and unemployment							
SR5	Inadequate infrastructure, investment and maintenance							
SR6	Weakness in governance and accountability							
SR7	Unmanaged urbanisation							
SR8	Failure to communicate effectively with stakeholders							
SR9	Inadequate ICT planning, infrastructure and systems							
SR10	National electricity blackout							

Status colour coding key

	Residual risk high, inadequate or ineffective process
	Residual risk medium, risk > risk appetite, not material
	Residual risk low, risk < risk appetite
	No assurance provided

C. EWRM TRAINING – RISK CHAMPIONS (25 PARTICIPANTS)

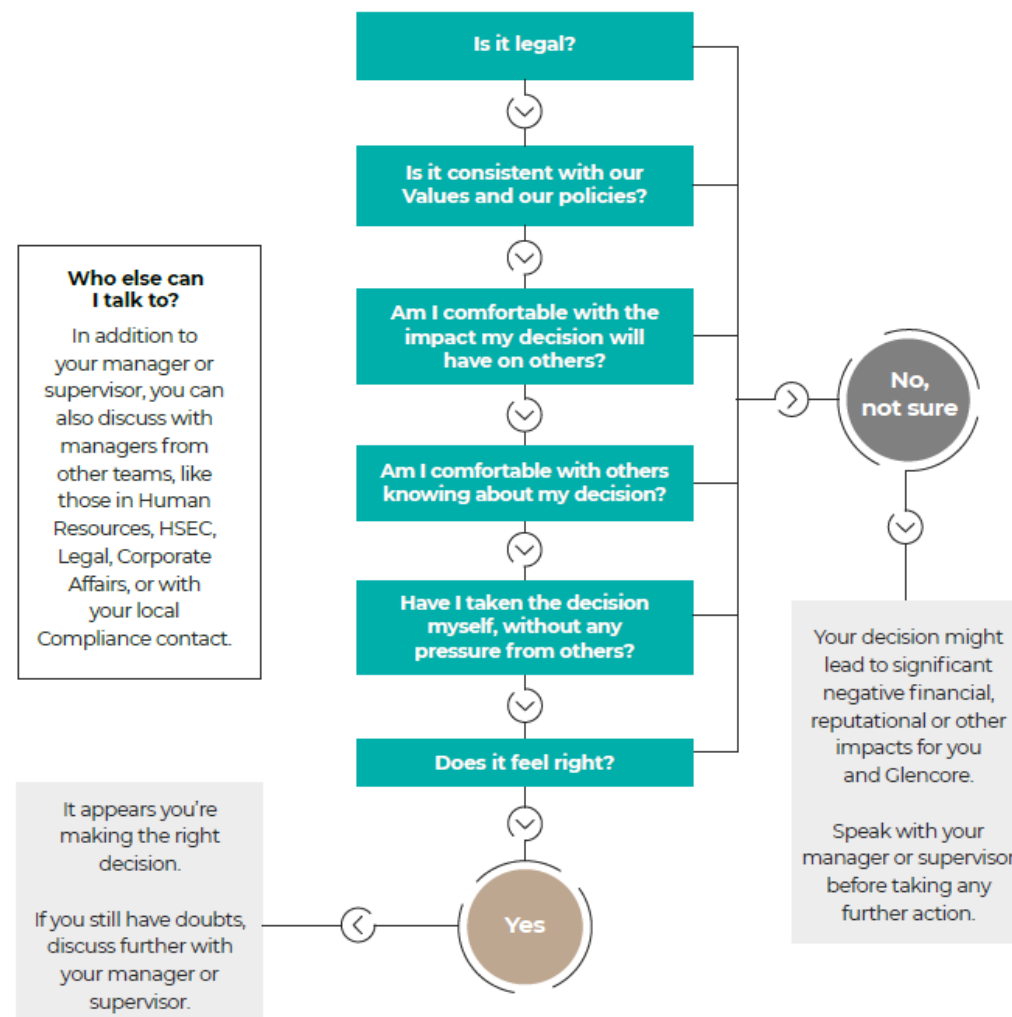
Duration: 1 Day | Format: Hybrid

Session	Objective	Key Deliverables	Practical Application
1	Build operational risk awareness within an integrated control environment/ combined assurance structure.	Identify key operational risks. Link each to control processes. Map control ownership under the Three Lines Model.	Document 3 operational risk incidents and controls.
2	Develop and maintain risk registers using integrated data systems informing combined assurance and board effectiveness.	Populate risk registers aligned with integrated reporting. Prioritize key risks using control analytics. Integrate assurance data sources for accuracy.	Update a sample departmental risk register.
3	Implement control monitoring and risk responses.	Link operational controls to governance requirements. Evaluate control effectiveness via assurance mapping. Track remediation actions across departments.	Conduct a control self-assessment exercise.
4	Strengthen risk communication across all the assurance lines.	Develop clear escalation protocols. Align reporting templates to integrated data and communication principles. Foster a transparent risk culture.	Simulate a near-miss event escalation.
5	Embed continuous improvement through integrated governance and effective combined assurance.	Track risk and control KPIs and KRIs. Conduct lessons-learned reviews. Enhance operational alignment to governance standards.	Create a “Risk Champion Action Plan.”

A framework for making decisions with integrity

Keeping to the Code helps us make ethical decisions.

When facing a tough decision or situation not explicitly covered in the Code, we ask ourselves the following questions:



Value concepts

- Creation
- Preservation
- Destruction

Why are we seeing corporate failures

Reasons for significant value destruction across a number of industries over the past 3 years, globally and in South Africa (for example Steinhoff) highlighted several ***apparent failures*** in terms of:

- Understanding the nature and quantum of risk,
- Appropriate involvement in risk assurance oversight at Board level,
- Strategy and operating models that are able to appropriately respond to declining market conditions,
- Understanding relationships with key stakeholders,
- Regulatory compliance strategies that are able to deal with onerous and ever-changing laws, and
- Risk assurance strategies that provide not only appropriate levels of assurance, but also sufficient personal protection for the Board/Council and Executive management.

***Combined Assurance
(including
Governance)***

pwc

What Boards/Councils are saying?



... I need to know that everything is under control".

... I need to know whether what I am being told is correct".

... I need to be confident that I am going to achieve my organisational objectives and goals".

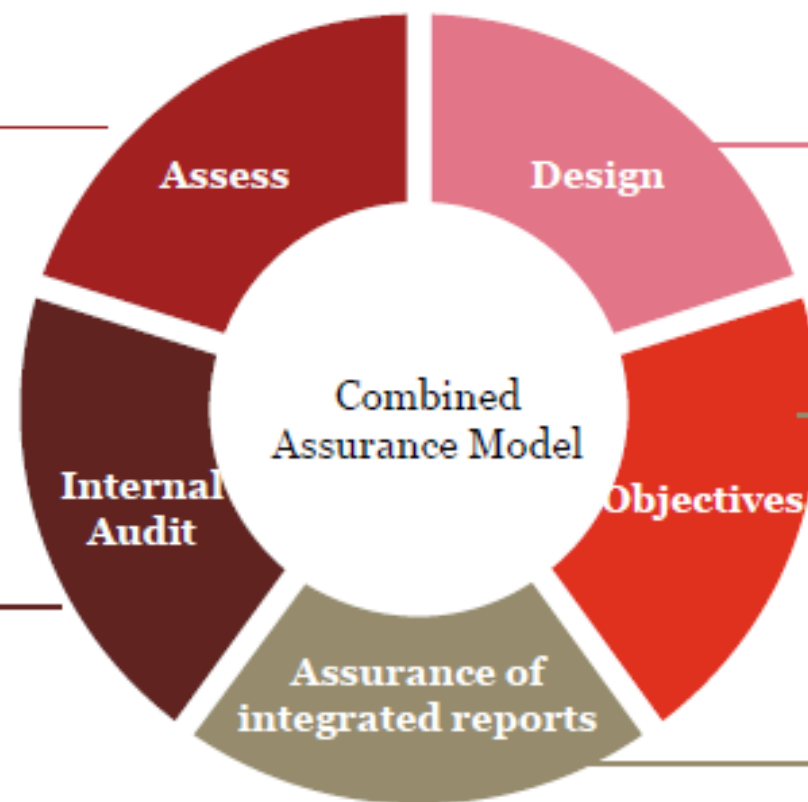
... I need to know if things are going horribly wrong".

... I need to know whether the project is going to finish on time and within budget".

Combined Assurance Model

Governing body should assess the output of combined assurance, & form an opinion on the integrity of information & reports, & if an effective control environment has been achieved

- Responsibility of governing body, may be delegated to audit committee
- Internal audit charter
- Ensure internal audit has the necessary skills & resources to address the complexity & risk faced by the organisation



Not prescribed by the Code.
Allows for the governing body to use its judgement in this regard

- Effective internal control environment
- Supporting the integrity of information
- Supporting the integrity of external reports

- Responsibility of the governing body
- Consider legal requirements
- External reports should disclose information about the type of assurance process applied in that report

Its important to understand the integrity of all assurance

	Performance Provider								Assurance Provider									Prior Year Review?	Results	
	Management 1 st line								Functional oversight 2 nd line			Independent 3 rd line			Regulatory oversight 4 th line				Corrective action	
	AAA	Cloud	IT	Procurement	Legal	Commercial	Inspection	SupplyChain	ERM	Business Control	AAC	Compliance	IT Security	3 rd Party Assurance	Other	Investigation	External Audit		Assurance Required?	Include in IA Plan?
Strategic Risk	●	●	●	●						●				●	●			N	●	N
Financial Risk	●		●				●		●	●		●			●			Y	●	Y
Investment and Project Risk			●					●	●	●			●					Y	●	Y
Regulatory & Compliance		●			●					●	●	●		●				N	●	N
Operational – IT						●		●		●			●		●	●	●	Y	●	Y
Operational – People			●	●										●	●			N	●	N
Operational - Commercial			●								●				●			N	●	Y
Cyber Risk	●		●					●		●								Y	●	Y
Business Continuity			●	●					●					●				N	●	Y
Fraud Risk			●						●					●	●			Y	●	Y

Provider assessment

Overall provision

Links to performance

- Enables the achievement of strategy by actively managing risk and performance
- Focuses on how risk is integral to performance by:
 - Exploring how enterprise risk management practices support the identification and assessment of risks that impact performance
 - Discussing tolerance for variations in performance
- Manages risk in the context of achieving strategy and business objectives – not as individual risks

KPI's and KRI's

Key Performance Indicators (KPIs) help a firm see how it is performing in relation to its strategic goals and objectives.

Key Risk Indicators (KRIs) are leading indicators of risk to business performance, giving early warning about potential risk event

Use KRIs to monitor risks are in the areas such as:

natural catastrophe risks (as % of group shareholder equity)

asset-liability matching (duration mismatch)

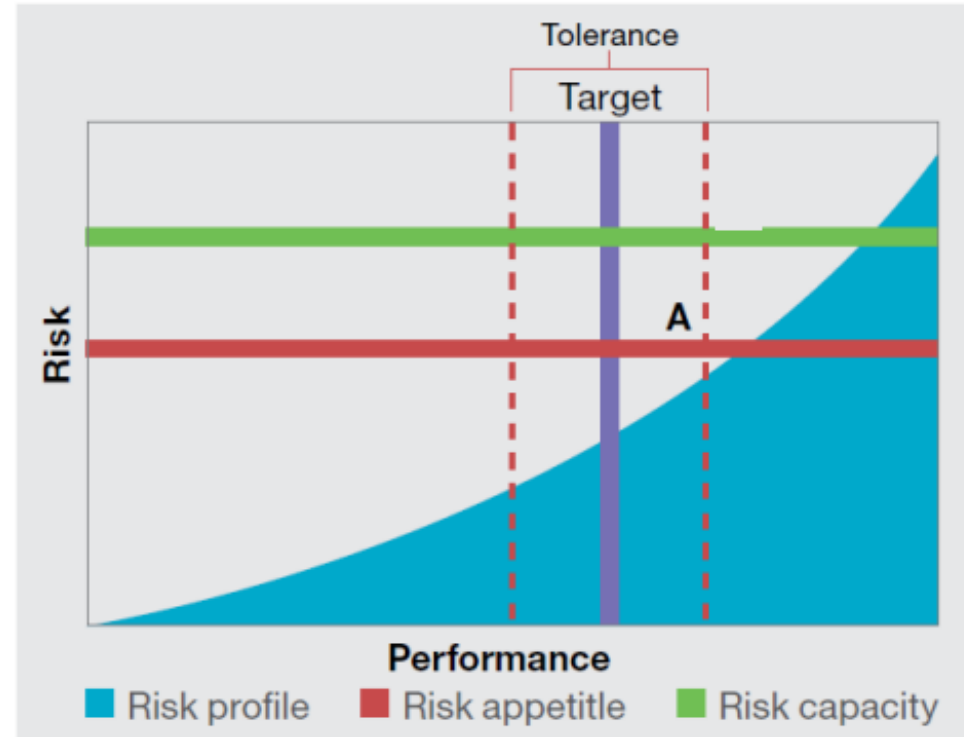
strategic asset allocation (% allowed in investment category)

credit risk (weighted average credit rating)

other risks specific to business or functional areas

Risk versus performance

- Introduces a new depiction referred to as a risk profile
- Incorporates:
 - Risk
 - Performance
 - Risk appetite
 - Risk capacity
- Offers a comprehensive view of risk and enables more risk-aware decision making
- The framework provides a complete depiction of how to build a risk profile in an appendix



Design, build and implementation of Key Risk Indicators

Design

- Establish extent of existing management information and other data flows – indicators in place if applicable
- Identify committees, forums, management meetings etc currently in place that can be used to discuss risk and control issues on an ongoing basis
- Define and document roles and responsibilities of risk and control owners

Build Process

- Assign ownership for risks and controls
- Communication with risk and control owners relating to their ongoing responsibilities
- Carry out workshops with all risk and control owners to design indicators to be put in place
- Define how existing information flows and committees etc are to be used to minimise additional workload
- Risk and control owners refine the indicator monitoring process
- Overall analysis of indicators for gaps and dual coverage
- Design reporting protocols

Ongoing Operation of Process

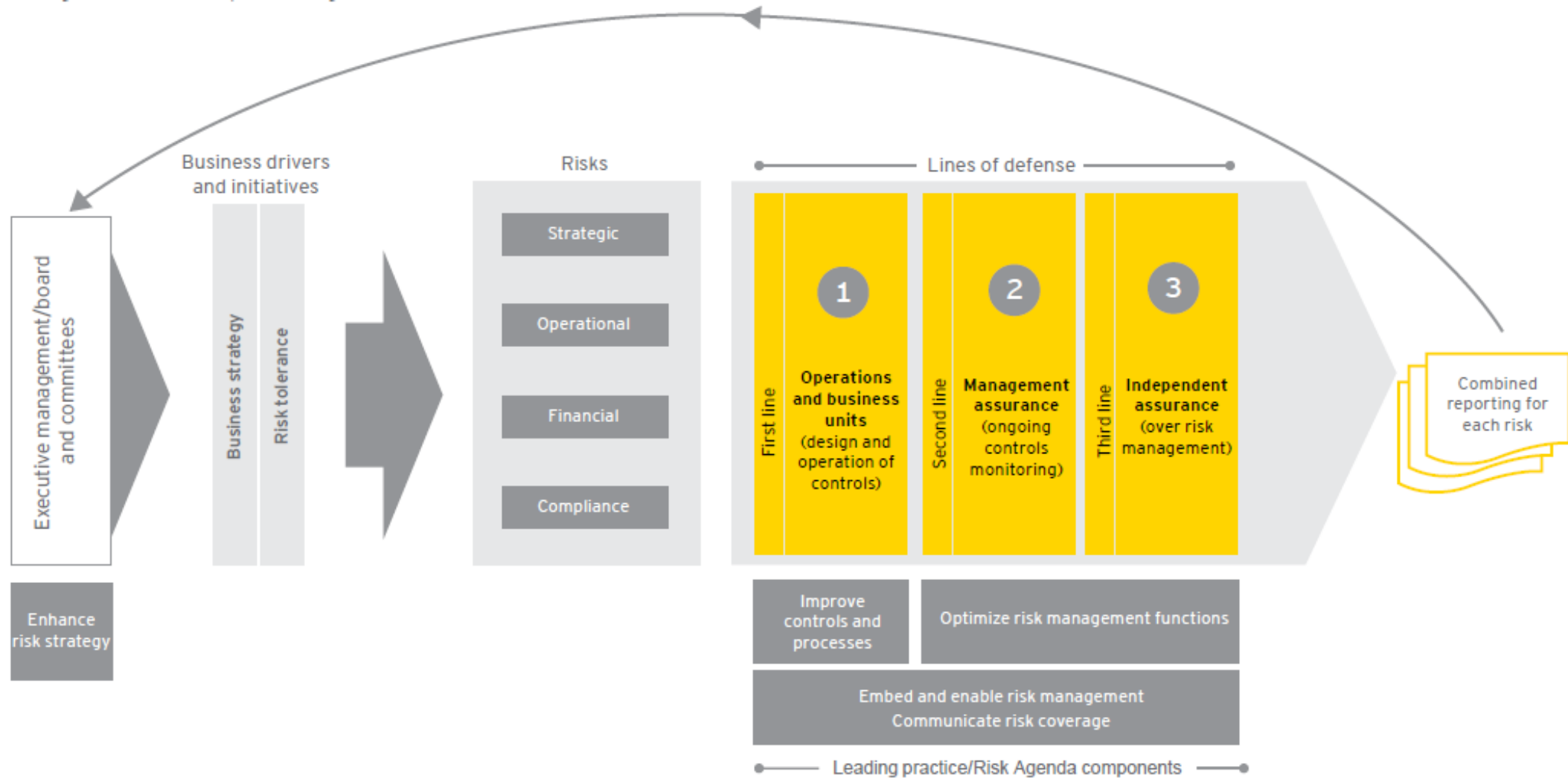
- Design review mechanism (i.e.⁶¹ Corporate Risk department or Internal Audit, etc.)
- Create storage mechanism for information
- Perform ongoing consistency checks of indicators set up across the organisation

Example KPI, KCI and KRIs

Risk: Clients default on deals	Control: Daily monitoring, Point of entry procedures, Collateral cover
KPI: Number of deals executed for clients who have defaulted in the past	KCI: Number of clients identified with insufficient collateral cover
KRI: Number of deals executed for clients who have defaulted in the past who do not have sufficient collateral cover	

Risk: Loss of key personnel	Control: Adequate remuneration & motivation packages allied to communication. Bonus Pool
KPI: Number of staff leaving without a planned successor	KCI: Number of employees kept as a result of remuneration change / bonus payment
KRI: Number of staff leaving without a planned successor due to remuneration / bonuses not being sufficient	

Integrated LOD (Lines of Defense) Model



Example: Risk Status Report

	Contributing factors	Inherent risk rating	Current controls	Lines of defense		Residual risk rating	Status and comments
				Owner	Activity		
Risk no. 5 – Significant or material weaknesses resulting from inadequate internal financial controls	- Inadequate management process and support for evaluation of internal controls - Lack of effective documentation and tracking process for SOX 404 compliance including systems - Enterprise-level controls do not provide sufficient focus or support to enable consistent and accurate tax accounting and disclosure		- Internal control framework - Management sponsorship of internal control identification and evaluation processes - Internal control documentation and testing processes - GRC system	1	Chief Financial Officer - Developing and operating internal controls - Control self assessment – 5 processes last quarter - Q2 Quarterly disclosure meeting		▲ Controls testing in the last two quarters have not revealed any deficiencies
				2	Group internal controls - Supporting development of internal control framework and processes - Maintaining process and control documentation - Ongoing monitoring of processes		
				3	- Internal audit - External audit - Q2 spot testing of controls - Interim testing of controls		

Key:

▲ No issues

◀ Process improvement or increased formalization

▼ Gap or control failure warranting attention